

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

O/o the VC & MD, MSRD,
Hyderabad - 500 020,
Dated: 20.08.2001.

Lr.No.IE-2/367(21)/2001 - IED.

CIRCULAR No. 20/2001-IED, Dt.20.08.2001.

Sub:- DEPOT INCENTIVE SCHEME - Stoppage of payment of monthly Incentive amount to the Security Staff of the depot if any theft takes place - Modification of theft clause - Reg.

Ref:- 1. Cir.No.1/2001-IED, Dt.09.02.2001,
2. Cir.No.2/2001-IED, Dt.09.02.2001
3. Cir.No.3/2001-IED, Dt.09.02.2001
4. Cir.No.5/2001-IED, Dt.09.02.2001
5. Lr.No.IE-1/206(2)/94-IED, Dt.20.10.1994.

The conditions and other eligibility clauses for payment of incentive to the Security Staff working at depots have been communicated vide Circulars cited at reference 1 to 4. It was also communicated vide letter cited at reference 5th, that in case any theft occurs in the premises of any Unit of the Corporation, the security staff of that Unit are not eligible to receive incentive for that month.

The theft clause incorporated vide reference 5 has been modified as hereunder:

- a) In case any theft occurs in a depot wherein culprit is not known, but the date and time of theft is established to the satisfaction of the Depot Manager, the incentive payment to the concerned Security Personnel of that particular shift for that month may be withheld.
- b) In case a theft occurs wherein the Security Personnel have caught the culprits red handed and averted the theft, incentive payment to the Security Personnel for that month should not be withheld.

- c) In case any theft/loss of tools and other materials occurs, for which neither responsibility was fixed up on any employee nor the shift in which the theft has occurred was established, in such cases, all the Security Staff of that Depot are not eligible for incentive payment for that month.

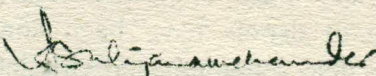
Other conditions and eligibility clauses remain the same. The modifications as indicated above will come into force w.e.f. 1st September 2001.

Sd/- x x x

Vice Chairman & Managing Director.

- Copy to: All EDs/FA/CAO,
: All RMs/HODs,
: All Dy.CTMs/ Dy.CMEs/ Dy.CAOs/DVMs/Dy.CAO(TA&I) 20Copies/
Principals of ZSTCs, Dy.CPM(Mannuals).
: All DMs/AOs/ A.G Audit, RTC Branch, Hyd.
: The Secretary General ,APSRTC, E.U, S.N. Reddy Marg, Hyd.
: The General Secy, APSRTC,NMU Vidyanagar,Hyd.

// ATTESTED //


CHIEF ENGINEER(IE & C)